

NATIONAL CORE INDICATORS (NCI) EMPLOYMENT RESULTS FOR 2009-2010 AAIDD ANNUAL MEETING JUNE 7, 2011

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WHAT IS THE NCI?

NCI is a multi-state collaboration of state DD agencies interested in measuring how well public systems for people with developmental disabilities perform along several areas, including: employment, community inclusion, choice, rights, and health and safety.

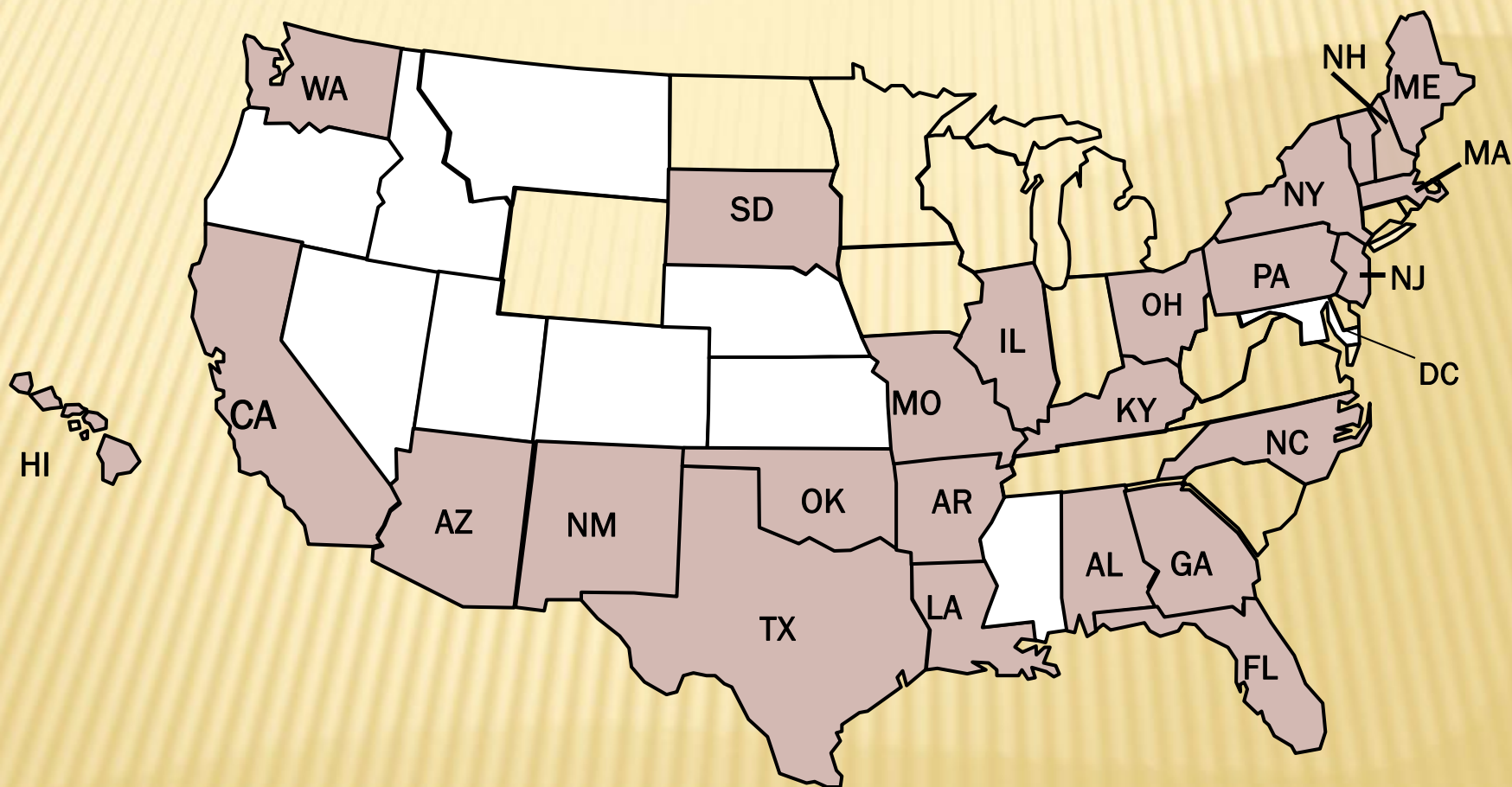
BACKGROUND

- ✖ Launched in 1997 in 13 participating states
- ✖ Currently 25 states and 24 sub-state regions and counties
- ✖ Unparalleled 13-year database on over 12,000 individuals ~ 20,000 next year (CA)
- ✖ Supported by participating states

PROGRAM STRUCTURE

- ✕ NASDDDS – HSRI Collaboration
- ✕ NASDDDS Research Committee
 - + Oversight
 - + Policy direction
- ✕ HSRI
 - + Data analysis
 - + Technical assistance
 - + State agency support
- ✕ Participating state DD agencies

NCI PARTICIPATING STATES 2010-2011



NCI VISION

- ✖ Strengthen practice at the state level
- ✖ Improve the well-being and participation of people with intellectual and developmental disabilities in community life.
- ✖ Influence national and state policy
- ✖ Inform strategic planning and priority setting at state and national levels

NATIONAL CORE INDICATORS MEASURES OFFER A UNIQUE VIEW

- ✖ Individual characteristics of people with ID/DD
- ✖ The locations where people live and work
- ✖ The activities they engage in during the day
- ✖ The nature of their **experiences** with the supports that they receive and with the people who furnish assistance.

WHAT ARE THE CORE INDICATORS?

✕ Consumer Outcomes:

- + Employment
- + Satisfaction
- + Community Inclusion
- + Choice and Decision-making
- + Relationships

✕ System Performance

- + Service Coordination
- + Turnover
- + Incidents and mortality

WHAT ARE THE CORE INDICATORS?

✕ Family Indicators

- + Information and Planning
- + Choice & Control
- + Access & Support Delivery
- + Community Connections
- + Family Involvement
- + Satisfaction
- + Family Outcomes

NCI DATA SOURCES

- ✖ Adult Consumer Survey
- ✖ Family Survey
 - + Adult Family Survey (person lives at home; 18 and older)
 - + Family Guardian Survey (person lives out-of-home; 18 and older)
 - + Children Family Survey (child lives at home; under 18 years old)
- ✖ Provider Survey
 - + Staff Stability
- ✖ System Data
 - + Mortality
 - + Incidents

NCI ADULT CONSUMER SURVEY

- ✗ Standardized, face-to-face interview with a 400 person sample of individuals receiving services
- ✗ No pre-screening procedures
- ✗ Conducted with adults only (18 and over) receiving at least one service besides case management
- ✗ Takes approximately 50 minutes

ADULT CONSUMER SURVEY 2009-10

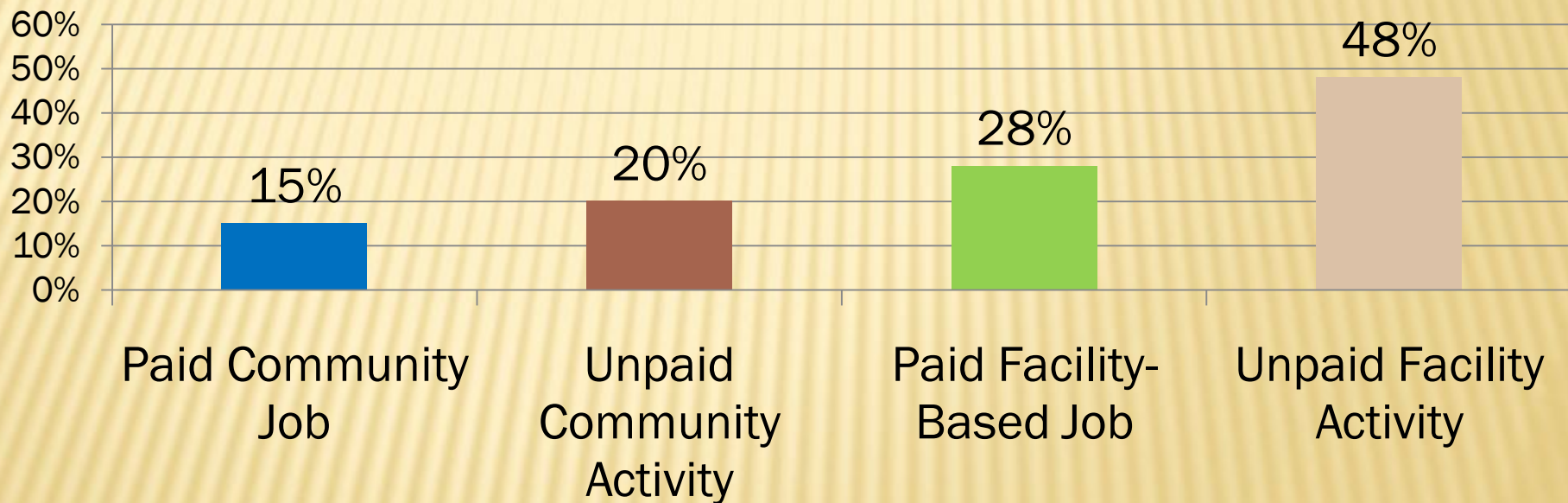
- ✖ 16 states and two sub-state entities
- ✖ 11,599 adults surveyed; minimum sample of 400 per state
- ✖ Surveys were most often conducted in person's home
- ✖ Average age of individual surveyed- 43 years

COMMUNITY EMPLOYMENT: CHOICE AND SATISFACTION

- ✖ 82% of people chose their job in the community
- ✖ 93% like their job in the community
- ✖ However, 32% say they would like another job
- ✖ 63% chose the staff who work with them
- ✖ 96% say staff at work are respectful

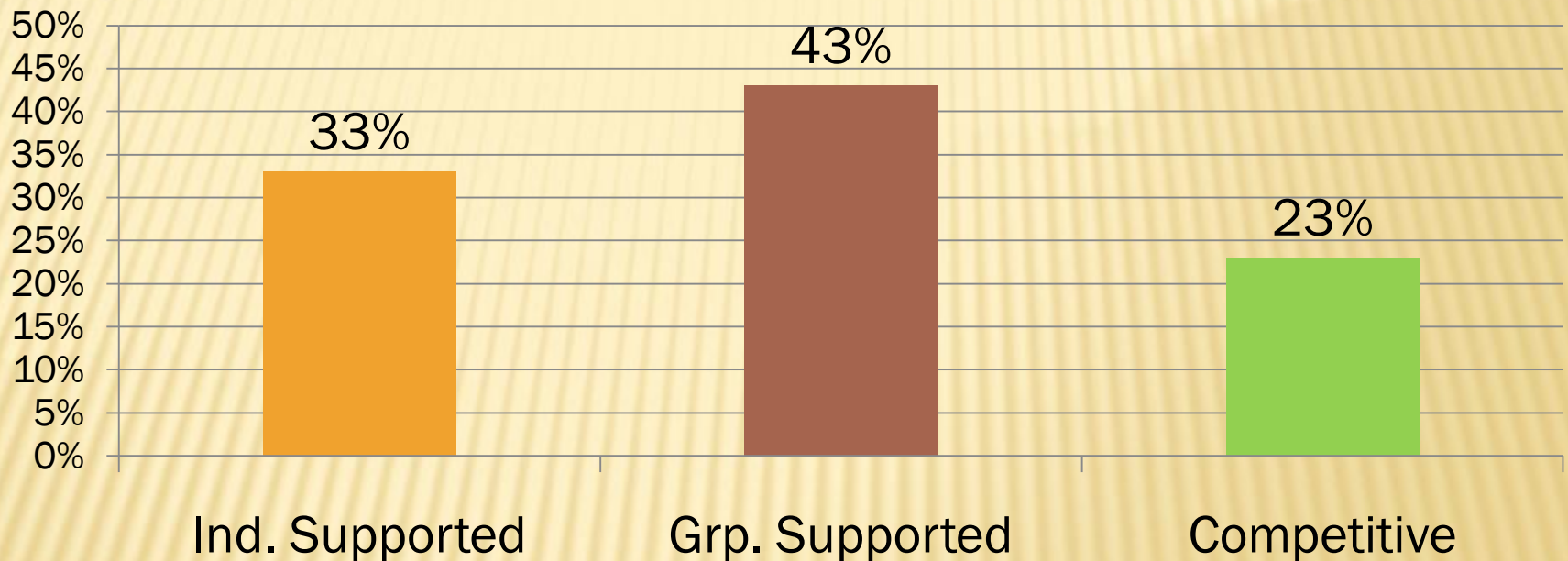
EMPLOYMENT DATA

What are people doing during the day?



EMPLOYMENT DATA- COMMUNITY EMPLOYMENT

Type of Community Employment

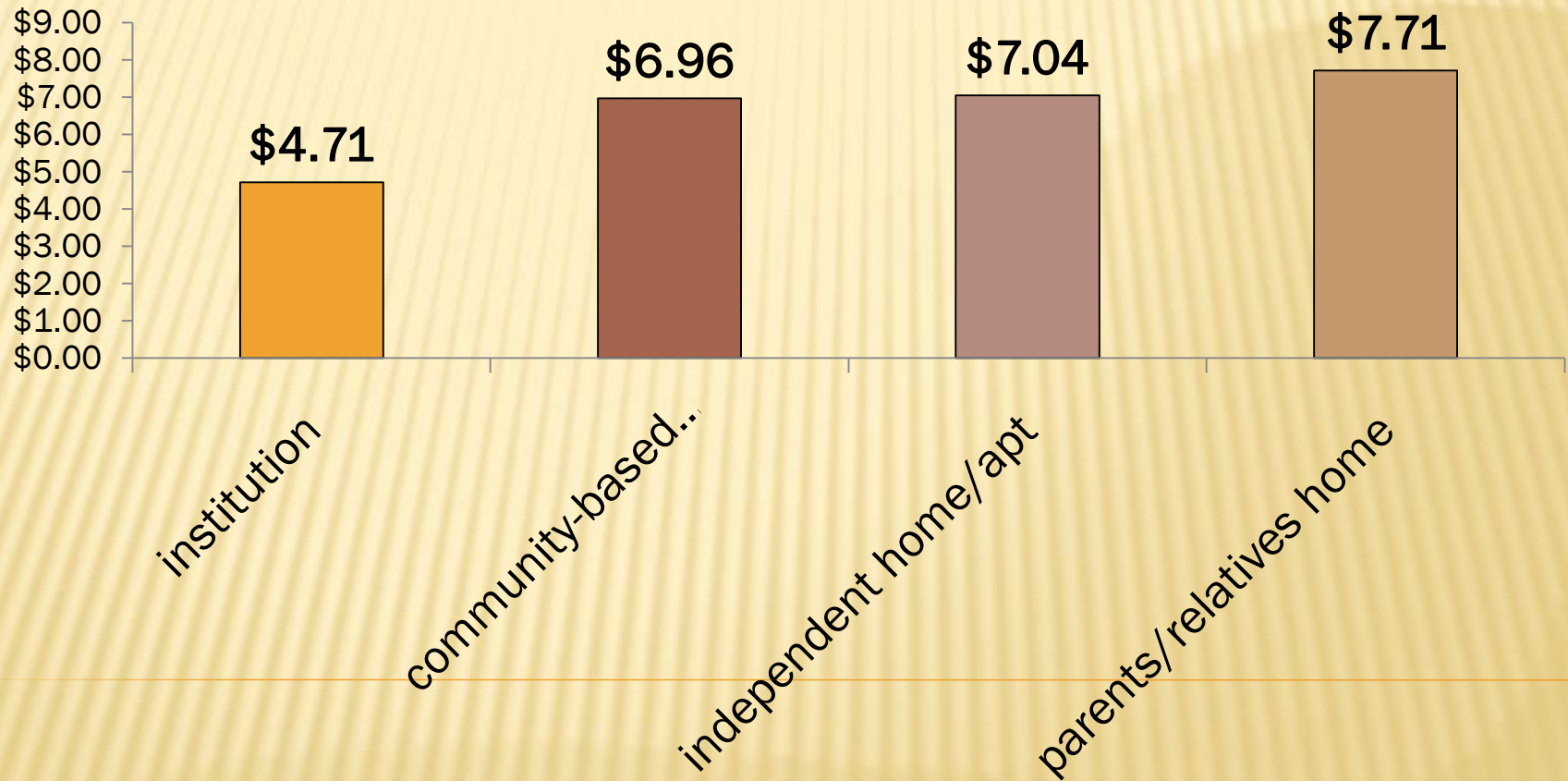


EMPLOYMENT DATA- COMMUNITY EMPLOYMENT

Average hours and wages over two-week
timeframe

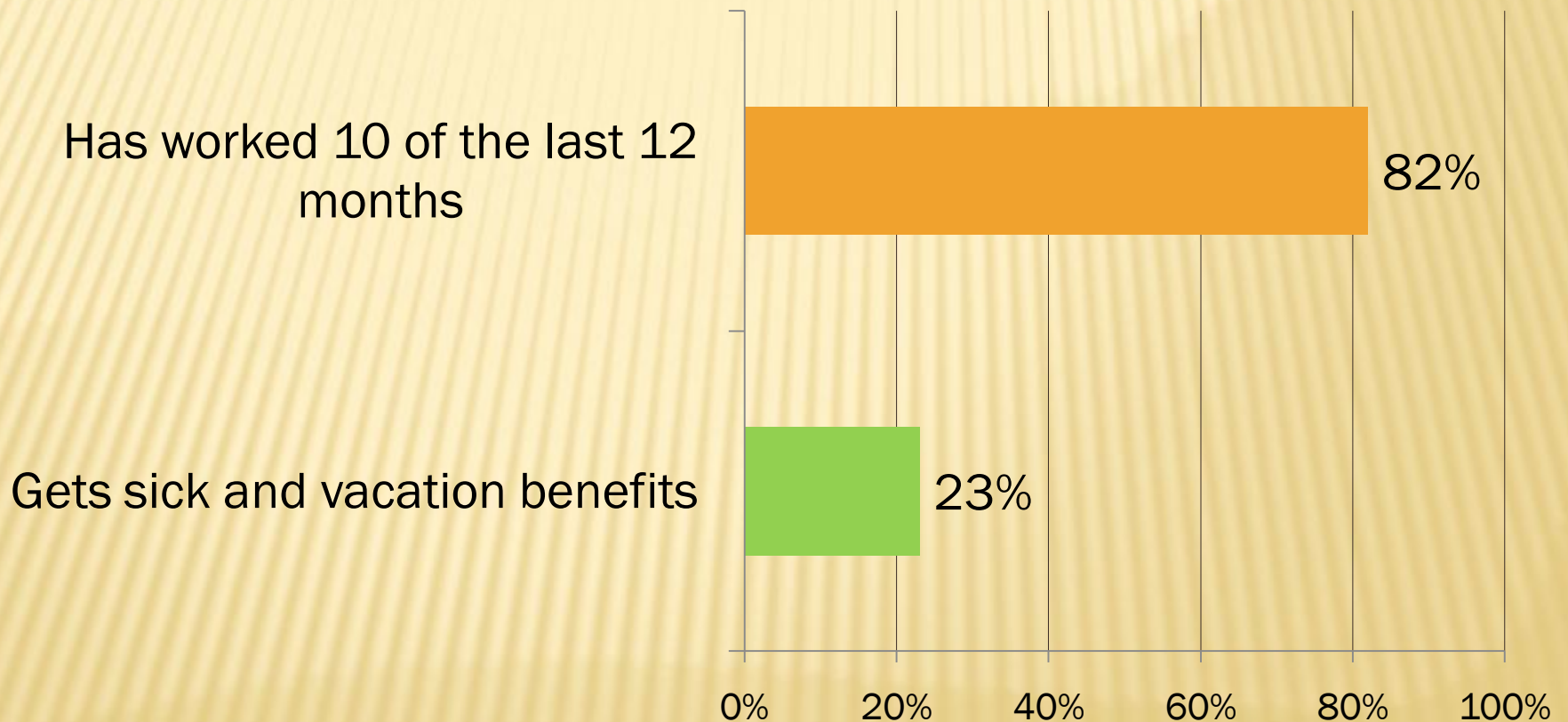
- ✖ 31 hours worked every two weeks
- ✖ \$223 earned every two weeks
- ✖ An average hourly wage of \$7/hr
- ✖ 55% earned above minimum wage

AVERAGE HOURLY WAGE BY RESIDENCE TYPE

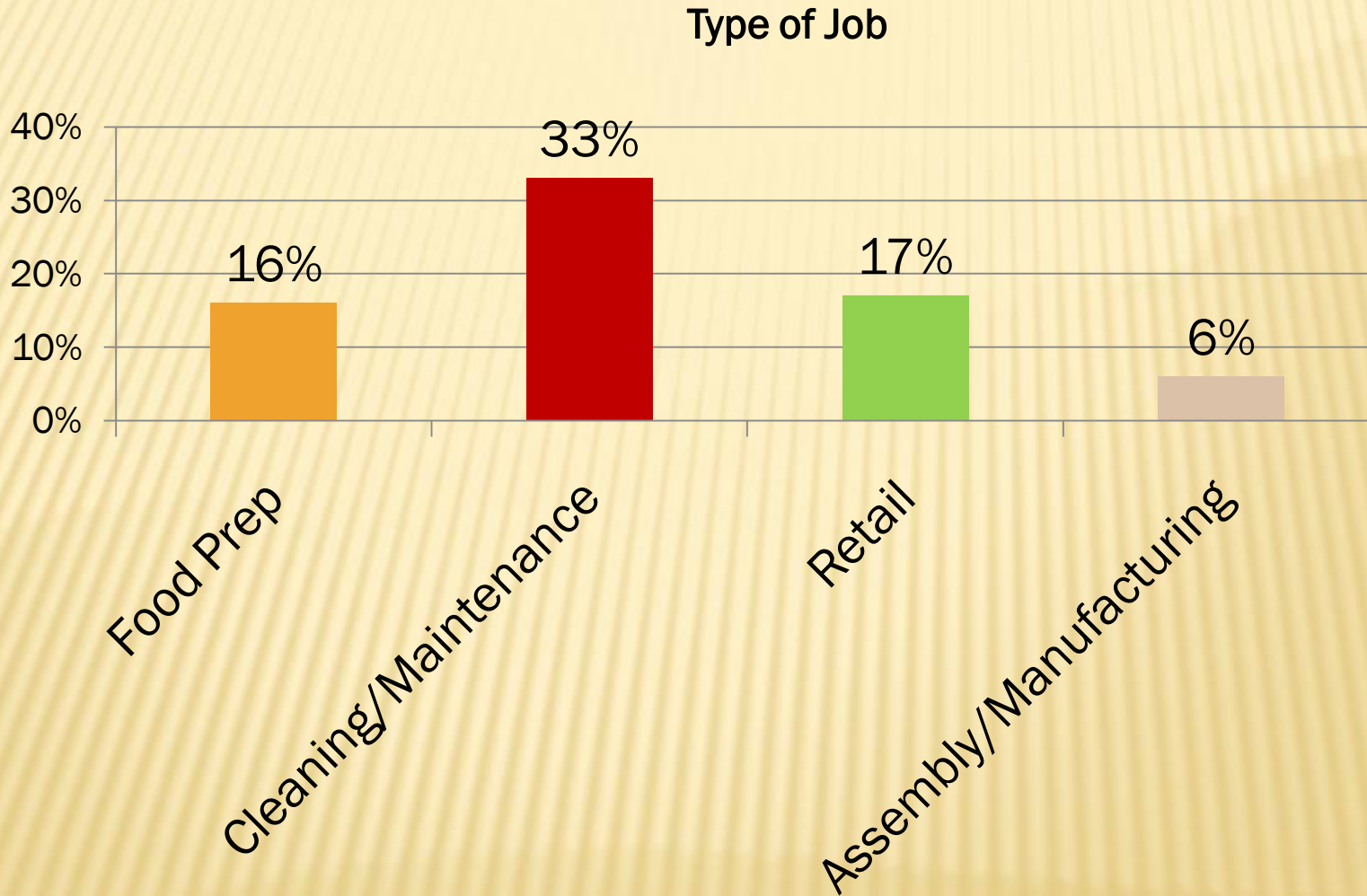


COMMUNITY EMPLOYMENT DATA

Continuous Employment and Benefits



COMMUNITY EMPLOYMENT DATA



HOW CAN YOU USE THIS DATA

- ✖ Find out if your state collects NCI data – even if they didn't collect it this year, there may be data from last year;
- ✖ Share data with self advocacy and other advocacy organizations such as the P&A and DD Council.
- ✖ Find out whether your state is part of the State Employment Leadership Network
- ✖ Use in your own organization to show staff the importance of moving people into competitive, integrated employment

FOR MORE INFORMATION

Visit website for detailed state by state results and national averages for all NCI measures:

www.nationalcoreindicators.org