

South Dakota: ACS Interviewers

{ Samantha Hynes, Program Specialist II, Department of Human
Services, Division of Developmental Disabilities, Office of
Community Living

- & Recruiting strategies
- & Numbers
- & Training
- & Supports
- & Working/ Not working

Recruiting strategies

- ⌘ South Dakota University and Colleges – requirement for posting flyers to the Nursing, Social Work, Psychology/Counseling, Special Education departments
- ⌘ Direct calls to Tribal Vocational Rehab Offices
- ⌘ Partner's and Policy graduate listserv
- ⌘ Center for Disabilities listserv
- ⌘ Word of mouth
- ⌘ Social Media –Facebook/Twitter/LinkedIn
- ⌘ Vocational Rehab contacts
- ⌘ Tribal Radio

Numbers

- ⌘ 17 people with disabilities
- ⌘ 10 of the 17 had a cognitive disability
- ⌘ 30% of interviews were completed by a person with a disability
- ⌘ During the course of the interviews two people with disabilities quit because they thought the process was too stressful. One person was let go due to difficulties keeping interview information confidential.

Training

- ⌘ One day training

- ⌘ Everyone attends the same one day training

- ⌘ Mentoring

- ⌘ Is provided until people are comfortable interviewing on their own

- ⌘ Happens a minimum of two times, once as an observer and once as the lead interviewer

Supports for interviewers

- ⌘ Transportation
- ⌘ Scheduling
- ⌘ Recording answers
- ⌘ Profile cards
- ⌘ Interview Logistics
- ⌘ Picture card responses

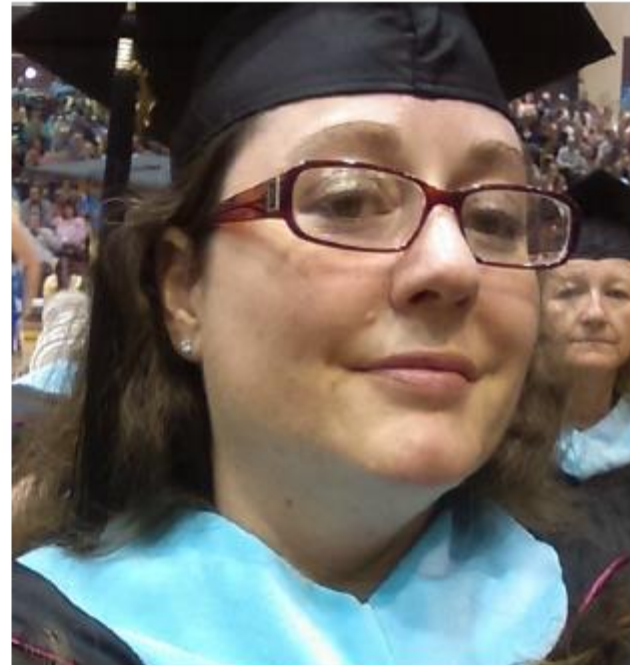
Profile Cards

Alicia Dohn

I recently completed my Master's degree at NSU. By day I'm an independent service provider for VR and by night I'm "crafty."

I live in Aberdeen.


I share my home with two cats, one sweet and one quite obnoxious. We're all avid bird watchers. In addition to crafts, I enjoy puttering around the house and yard, binge watching television, the company of friends and family, reading, and naps.




Interview Logistics

SCHEDULE


Start _____




Meeting



Finish _____



You're Done!



Center for Disabilities USD, Sioux Falls, SD

Picture Responses



Yes



Sometimes/
Maybe



No

{ Working

- ⌘ Working in partners at least at the beginning.
- ⌘ In this most recent year there were the same number of retuning and new interviewers which was good for the mentoring process.
- ⌘ Materials that were developed to help with the interview.

{ Not Working

- ⌘ Scheduling for interviews when there are two interviewers is more difficult.
- ⌘ Limited access to technology made scheduling more difficult.

Contact information

⌘ Samantha Hynes – Program Specialist II, South Dakota
Department of Human Services.

⌘ Samantha.hynes@state.sd.us

⌘ 605-773-3738

⌘ Wendy Parent Johnson - Executive Director, Center for
Disabilities

⌘ (605)357-1468

⌘ Wendy.parentjohnson@usd.edu